



Camp Padre 2026

Leaders Manual

**It's not just a camp,
It's a life change.**

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I am pumped that you have chosen to invest in young lives through Camp Padre. Your involvement will help change lives and impact eternity. Every great movement in the past has begun with a significant event. The reason Camp Padre exists, is because of the significance of the cross.

A week of Camp Padre will stretch and challenge you in making a difference in student's lives. I encourage you to digest this manual. Review this material and apply the data to make a difference. There is great responsibility to the awesome opportunity in working a week of Camp Padre. This will be unlike any camp you may have experienced. Every detail and design has been carefully calculated to appeal to the student culture. We have chosen the best speaker, band and program to leave a lasting impression on every student that attends Camp Padre.

Your involvement is extremely important in making the whole camp experience a positive one. The students will spend more time around you than any other camp personnel. It is very important that your life and attitude reflect a "life of Christ" and the principles of what Camp Padre is all about.

Please be in prayer concerning Camp Padre. Thousands of lives have been changed, in the past 36 years, as students point to Camp Padre as the turning point in their lives.

So "Get Pumped Up" and prepare your hearts and minds for what will make a significant impact not only in a students life, but a generation!!

SCORE!

Jaroy Carpenter

"Solid Answers When Your World Is Rocked!" Psalms 62:1-2
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CAMP PADRE MISSIONS STATEMENT

Camp Padre exists to present students with solid foundational teachings of scriptures for salvation, developing a great relationship with Jesus Christ, connecting them with other Christian students, and learning how to impact friends and school campuses for Christ through a fun, interactive camping experience.

CAMP PHILOSOPHY

One of the re-occurring questions that Youth Leaders have heard parents ask over the years is, "Where are the teenagers of today going?" The best answer I have ever heard was in a sermon by a District Youth Leader. The answer he gave was "They are going wherever we lead them."

OUR PURPOSE IS

- 1.** To provide all young people with physical activities on both group and individual competitions, as well as those based on choice for enjoyment.
- 2.** To provide the young people with a Spiritual challenge. To challenge the unsaved for Jesus Christ. Challenge the lukewarm with a radical commitment. Challenge the radical with the evangelism and discipleship.
- 3.** To provide young people with encouragement for personal situations, family and home situations, etc.
- 4.** To provide an atmosphere for young people to hear the voice of God through the use of:
 - a.** Qualified staff.
 - b.** Excellent facilities
 - c.** The ministering of God's servants through preaching, singing, drama, etc.
 - d.** Preparation of leaderships through prayer and fasting. Our desire is to provide young people with a week of fun, friends and fellowship, as well as give them the opportunity for a life-changing week, which will effect a long-term radical change in their lives.

THINGS EVERYONE SHOULD KNOW

- 1.** Prepare yourself physically!
- 2.** Prepare yourself spiritually!
- 3.** Pray for your campers before camp.
- 4.** Campers need models not critics.
- 5.** Fourteen year olds will act there age. NOT YOURS!
- 6.** You have come to work and be a servant.
- 7.** Know when to keep a secret and when not to.
- 8.** You are under the authority of the Camp.
- 9.** Minister to the loner.
- 10.** Promote spiritual growth.
- 11.** Arrive early and with a smile.
- 12.** Be available to sit and listen.
- 13.** Be where you are supposed to be.
- 14.** Be cheerful.

TEAM PHILOSOPHY

- 1.** Choosing Captains. Each team will probably have at least 4 room monitors. The team captains should meet the following conditions:
 - a.** A good rapport with the campers. They need to keep involved and on their sides.
 - b.** An enthusiastic spirit must be evident. If they have team spirit so will the campers.
 - c.** A good attitude. Many captains want their teams to win so badly that they quickly loose their temper. A good attitude will help the team to accept close calls by the judges.
 - d.** A creative mind. When Thursday comes, every team needs a creative boost to keep going. Usually the team with the most creative leaders are the winners.
- 2.** Keeping it close: Since the philosophy is to keep the campers active during the week, do your best to keep the competition close. The camp Rec Director will never let anyone know comprehensive team points. He will only give out daily points and point values for each competition.

One of our camp slogans that we give the kids during the orientation is “Camp is Unfair.” This helps them deal with a bad or close decision. However, camp must be fair. If one team is ahead by a large amount, do not cheat to bring them back to the pack. Do your best to keep it close, but cheating is out!

THE DANGER ZONE AHEAD

That is what discipline is, dangerous. The legal dynamics of disciplining children today is very complex. With the attention that Child Abuse is receiving in today's media, there is a heightened awareness in society and teenagers know it. Here are some tips on discipline that will help keep you out of trouble.

- 1.** The room monitors should never discipline the campers. This should be left up to the youth pastor. Room monitors are right in the middle of a situation and might over-react. The youth pastor comes in with a cool head. The youth pastor also helps keep the punishment even.
- 2.** What takes place in an accident is not as important on how you react to it.
- 3.** Get control of your room on Monday night. Let the campers know what you expect from them.
- 4.** Never threaten what you cannot do.
- 5.** Never use corporal punishment.
- 6.** Leave room for escalation. Do not use your worst punishment for the first time offense. Leave room for your punishment to grow as their rebellion may grow.
- 7.** Anticipate and head off trouble by knowing your campers. The leader who is afraid of trouble or who tries to crush it together to prove his power is courting disaster.
- 8.** When trouble happens proceed with caution
 - a.** Make sure that the group or individual has been injured by the episode, not simply that someone is being an irritation.
 - b.** Make it a private matter. Never, except in an emergency rebuke a teenager in front of others.
 - c.** Practice confidentiality.
 - d.** Don't assume to know others motives.
 - e.** Share your observations of their behavior. Don't complain about their attitude
 - f.** Somehow, literally or figuratively, put your arm around that person. Make sure that your reprimand is correction not rejection.
 - g.** Check back in a day, with that person you challenged. A person that is reprimanded, no matter how nicely, will feel bad. Don't let a distance grow.
- 9.** Be strong when you have to. Show the person the entire picture. You will not let them ruin the camp for the others. Be willing to call in for help (Parents or Pastors) when you have done all you can do.
- 10.** OF COURSE, NEVER have someone of the opposite sex counsel or discipline with the camper, unless another of the same sex is present.

YOU AND THE CAMPER

Certainly the greatest misconception of camp work is that the primary task of the Room Monitor is to keep the camper in line and out of trouble. NO! NO! and a thousand times NO! The Room Monitor is, in fact, the shepherd of the camper of whom he takes charge. Therefore, the spiritual up building of that camper is his primary concern. Everything the Room Monitor says or does shall compliment his individual and personal concern for those few campers under his influence. The Room Monitor should really express to the camper that he really loves and cares about that individual.

You might ask, do I need to be theologian or a psychologist? This is not necessary at all. True, you should be as well versed on the Bible as possible and you should be open to study of man's mind; but, do not be a phony. Young people usually can see right through a plastic image. Pray for the guidance of God Almighty and the anointing of the Holy Spirit.

Become very well acquainted with your campers while they are with you. You will be shocked at some of the emotional problems that your campers have to live and contend with. Now, you are probably not a clinically trained psychologist, so avoid heavy counseling that may be greater than your insight as a non-professional Room Monitor; but, try to lead the camper into a deeper walk with God and a greater dependency on the Holy Spirit and the Holy Scriptures as his source of strength and guidance.

TIME IN THE ROOM / CONDO

In each room there will be at least one Room Monitor. Some of the time there will be two Room Monitors. In such a case there should be a head Room Monitor and an assistant. The head Room Monitor always has the last word of authority in his or her room. But remember, as a head Room Monitor, you need the support of your assistant. So treat them with respect, particularly in the presence of the campers.

Teach the campers respect for the hotel, personal property of others, and the personal rights of the other campers. However, there will be many funny pranks and practical jokes played on each other. Do not be a gripe or a grump concerning these matters. Some pranks will be played on you, but be a good sport and set a wholesome example. Practical jokes are no longer funny when they become destructive to property or an individual's emotions. When one camper makes another camper sorry that he came, and then the joke has gone to far. No camper will be allowed to go through or get into another camper's suitcase.

Morning and evening should be started and finished on a positive note. In the morning, arise with vigor and rush your campers energetically to the ballroom. It is a very poor example for a Room Monitor to come dragging to opening services with a negative attitude.

In the evening after service there will always be a winding down period. Be patient but firm. Do not allow or encourage riot-type fun such as pillow fights, water fights, shaving cream fights, etc. Although most of these activities are 95% fun, someone almost always

gets hurt and suddenly the fun was not worth the experience. The Room Monitor should never close his eyes at night until all of his or her campers are asleep.

REMEMBER! The Room Monitor should always have the moral and emotional control over his small flock. But, it is camp, so have fun and enjoy your beach life with your campers.

RECREATION TIME

Recreation, as well as any other activity at camp, is designed not just to have fun, but also place the camper in a positive frame of mind. With this in mind, the Room Monitor should also have a positive and energetic attitude. Cooperate with the recreational director. Do not argue with the referee or umpire, even if you are positive you are right. Make sure every camper is involved in all activities. Give everything all you have and lead your campers to do the same.

You will find that recreation is a part of the total camping program and is an integral part of the success of camp. When a camper is totally involved in the recreational program, he will not be so energetic at bedtime, therefore much less mischievous. You will find that a very active recreational program will be very important to good discipline..

ROOM RAP

It is during the “Room Monitor’s Rap” with the camper that the Room Monitor has the opportunity to help pull his group collectively close to God and the others in his room. This is the time in the day’s schedule that the camper can open up his mind to hear the still small voice of God speaking to him.

The Room Monitor might have a devotional reading or a rap session. These are the close times for the Room Monitor and his group. Bonds will be made that will never be broken.

As a Room Monitor, your primary need is to lead your camper into receiving what he needs spiritually before camp is over. Remember, prayer is the final authority, take every opportunity to pray with your campers.

LEADING A CAMPER TO CHRIST

Camp is a great place for the camper to make a decision to follow Christ. As their room monitor, you need to be prepared to help lead the camper through his/her time of decision.

Take time to become familiar with the following scriptures:

Romans 3:23 - All have sinned.

Romans 6:23 - The wages of sin is death.

Romans 5:8 - God demonstrated His love for us, that while we were still sinners, Christ died for me.

Romans 10:9 - Confess with your mouth.

Romans 10:10 - Believe in your heart.

Romans 10:13 - Whoever calls on His name shall be saved.

Revelation 3:20 - Behold I stand at the door and knock.

John 1:12 - All who believe in His name become children of God.

2 Corinthians 5:17 - Anyone is in Christ, He is a new creation: the old has gone, the new has come.

ANSWERS TO COMMON QUESTIONS ABOUT SALVATION

Am I a sinner?

Yes, Romans 3:23

Do I need to be saved?

Yes, Romans 6:23

Can I be saved any other way?

No, John 14:6

Am I too young to receive Jesus?

No, Mark 10:14

What must I do to be saved:

Confess, 1 John 1:9

Believe, Acts 16:31

Receive, John 1:12

Will Jesus come into my Heart?

Yes, Revelation 3:20

Does God love me?

Yes, John 3:16

NEEDS YOU MAY PRAY WITH A CAMPER FOR

NEED FOR FORGIVENESS

1 John 1:9

1 John 3:5

Ephesians 2:8

Romans 8:1

Isaiah 1:18

Psalms 40:1-3

BACKSLIDING

Hebrews 7:25, 10:28

Luke 9:62

II Peter 3:9

Isaiah 55:7

Jeremiah 3:22

NEED OF ASSURANCE

1 John 5:13

John 3:36

Romans 8:16

ALCOHOL

Proverbs 20:1, 23:29-32

Isaiah 55:2

Hosea 4:11

1 Corinthians 6:10

YOU ARE DESERTED BY LOVED ONES

Deut. 31:6

WHEN IN GRIEF

1 Thessalonians 4:13,14

Deut. 4:31
Psalm 91:14,15
Psalm 37:25
1 Samuel 12:22

PRAYING FOR LOST LOVED ONES

Acts 2:39
Acts 16:31
Acts 11:14
Matthew 18:19
II Peter 3:9
Hebrews 13:5
Deut. 31:6
1 Thessalonians 5:24

HEALING SCRIPTURES

Exodus 15:26
James 4:14,15
Psalm 103:3
I Peter 3:24
Psalm 34:19
Jeremiah 17:14
II Thessalonians 2:16-17
Matthew 5:4
II Corinthians 1:3,4 5:8
Psalm 23:4
Revelation 21:4

CONTROLLING OUR THOUGHTS

Isaiah 26:3	Proverbs 23:7
Psalm 139:23	Psalm 94:11; 1:1,2
Philippians 4:8	Hebrews 4:12

Isaiah 41:10, 43:2

DRUGS

1 Corinthians 3:16,17
Titus 3:3-5
Romans 13:14
Proverbs 11:19
John 8:36
1 Corinthians 6:20
Luke 4:18
James 4:7

NEED OF GUIDANCE

Psalm 27:11, 26:9, 32:8
John 16:3
Romans 8:14
II Corinthians 5:7
Proverbs 3:5,6
Psalm 31:3, 25:4-5, 37:5,23

LONELINESS

Psalm 139:7
Joshua 1:9
John 14:23
Deut. 31:6
Isaiah 4:10
John 14:16

THE BAPTISM IN THE HOLY SPIRIT

Please acquaint yourself with the following portions of the Book of Acts, which speak of receiving the Holy Spirit.

Acts 2:14 - "All of them were filled with the Holy Spirit and began to speak in other tongues."

Acts 8:15-17 - "prayed for them that they might receive the Holy Spirit, because the Holy Spirit had not yet come upon any of them; they had simply been baptized into the name of the Lord Jesus. Then Peter and John placed their hands on them, and they received the Holy Spirit."

Acts 9:17 - "...has sent me so that you (Paul) may see again and be filled with the Holy Spirit."

Acts 10:46 - "...for they heard them speaking in tongues and praising God."

Acts 19:6 - "...the Holy Spirit came on them and they spoke in tongues and prophesied."

When praying with a camper who does not receive the Baptism in the Holy Spirit, be sure to reassure them that this is a gift from God, given in His time to those who earnestly seek it. It is not a sign of spiritual superiority and he/she should in no way feel inadequate.

Remind the camper who receives the Baptism that God has given them this wonderful gift to be a regular part of his/her spiritual life and that they should pray and praise in the Spirit on a regular basis.

RESPONSIBILITY DURING THE WORSHIP SERVICE

Every minute of the day's schedule is designed to keep the camper happily on a positive high. If you have performed your task properly, it will pave the way for your campers to be saved, filled with the Holy Spirit, and called into the Lord's service.

During the worship service and particularly the prayer session at the conclusion of the service, you will feel a heavy burden for your campers. The goal of every Room Monitor should be to see all of his campers praying with one another, edifying both Christ and His Body. You should always be ready with scripture from the Word of God concerning Salvation and the Baptism of the Holy Spirit, in particular. List some scriptures that pertain to these two subjects.

SALVATION: Romans 3:23, 6:23, John 1:12, I John 1:9, Ephesians 2:8-9, II Corinthians 5:17, John 14:2

THE BAPTISM OF THE HOLY SPIRIT: Acts 1:8 and Acts 2:4. Only God's word is 100% truth, so remember, "And ye shall know the truth and the truth shall make you free." John 8:32

YOUTH PASTORS AND ROOM MONITORS

A properly organized camp will have a qualified person filling each position. Every Youth Pastor & Room Monitor should respect the other church youth pastor and room monitor's authority over their own group and follow through the chain of command. If there are problems with other church youth groups, attempt to take care of the situation but always let the camper's youth pastor and/or room monitors know the situation.

Most of the the problems the camper faces can be handled by his Youth Pastor or Room Monitor. (This is not applicable in case of an emergency!) Camp Padre is designed to give authority to the individual churches. There are camp rules but the authority lies with the individual church. If the Youth Pastor needs the assistance of camp personnel, don't hesitate to ask.

Camp will not be complex when each worker keeps his pace and takes complete care of his responsibility. This does not mean that any camper has the right to disobey another Youth Pastor or Room Monitor. Any staff member, Youth Pastor, or Room Monitor has the right to correct any camper that is out of order; it is not just the primary concern of his immediate Youth Pastor & Room Monitor. Each Room Monitor should always be able to account for every one of his/her campers at all times and report to their Youth Pastor when there are problems.

One thing we should always keep in mind, if you have a positive attitude, your campers will reflect it! If there is anything about the program you do not favor or you disagree with, approach the proper person privately. We are always willing to listen to new ideas and constructive input. So feel free to approach us when necessary.

Never give out medication to campers. This should be left to the discretion of the Youth Pastor at all times. Please keep all medical releases with a member of your group and check them prior to giving medical treatment. Also, it is a good idea to have more than one person present during a "counseling session." Be very guarded regarding the counsel you give.

Finally, should there be any reports come to you regarding sexual misconduct - at home or child abuse - please make sure campers understand we are liable by law to report it to the proper authorities.

SUMMARY

In view of the format laid out in this packet, let us realize that our adversary is Satan. Study this material closely, but make the knowledge you have received come alive with the anointing of the Holy Spirit. As you minister to the young, you will also be ministered to by the Holy Spirit.

It is in this fashion that the TOTAL FAMILY is REACHED by the moving of the Spirit!

We are not at war with one another. Please adapt the following scripture as your motto for the week. "Do nothing out of selfish ambition or vain conceit, but in humility consider others better than yourselves." Each of you should look not only to your own interests, but also to the interests of others.

SPECIAL CAMP RULES (THIS IS A GOOD LIST TO READ TO YOUR CAMPERS)

- 1.** Bathing suits must be modest. Modesty is determined by the youth pastor and room monitors. If a person bathing suit is immodest, they will be asked to wear a Camp shirt over their suit.
- 2.** Beach boundaries are limited to the area immediately in front of our condo facilities. If anyone caught outside of this beach area, they will be sent home.
- 3.** Curfew is 12 mid-night (in your room). If anyone is caught outside after lights out - 1a.m., they will be sent home at parents' expense.
- 4.** No guys in girl's rooms or girls in guy's rooms. Those breaking the rules will be sent home.
- 5.** Campers will be able to shop, swim, sleep, talk, sing or do anything as long as they follow these few guidelines.
- 6.** Your room monitors must know your whereabouts at ALL times.
- 7.** Please dress modestly at all times. (Shorts are permissible)
- 8.** As Christians, we know that we are to be examples of Christ.
- 9.** We will in no way be obnoxious, overbearing, rude or destructive at the hotel, beach, restaurants or buses. We will NOT throw anything out of our windows!
- 10.** No tattoos or body piercings made while at Camp Padre
- 11.** No standing in chairs.
- 12.** No beach walks after dark.
- 13.** Please do not swim alone in the ocean, or go too far out, the tide will take you further than you want to go.
- 14.** Lights out is at 1:00 A.M.
- 15.** You must attend all sessions.
- 16.** No long distance calls made by made from your room.
- 17.** TV viewing is limited to that which is suitable for Christians.
- 18.** Upon checkout your room must be clean & dirty dishes in dishwasher.
- 19.** NO loners!! Stay with a friend at all times.

REMAIN OPEN TO GOD & HIS DESIRES FOR YOU THIS WEEK. PLEASE BE ON TIME TO ALL SESSIONS.

PRACTICAL GUIDELINES

1. Don't give out medication without reading medical releases first.
2. Never hit a camper - not even in joking
3. Clothe yourself properly in rooms. Use cover-ups to and from showers.
4. Alert proper people immediately when problems arise.
5. Catch kids doing something right. Focus on the positive.
6. Be cautious with in-depth counseling! There is wisdom with the multitude of room monitors (Proverbs)
7. Be on time. Being late with your room says you don't care.
8. Help enforce dress code before kids leave room.
9. Pray for your campers daily.
10. Follow up. It means a lot.
11. Take every opportunity to encourage and pray with your students.
12. Look for damage in your room.
13. Never give up on students.
14. Please fill out your evaluation form and return to the camp administrator.
15. Arrive at camp prepared with 2 or 3 good devotional thoughts, not sermons.
16. Get extra sleep the week before camp; you'll do without while at camp.

CAMP DRESS CODE

Casual, comfortable, cool clothes for daytime activities. All clothing must be modest and in good taste.

Swimwear must be modest

WHAT DO I BRING TO CAMP?

The following is a list of items you will want to bring to camp.

- * Bible
- * Modest Swimsuit
- * Shorts / T-Shirts (casual attire in services)
- * Sunscreen
- * Beach Towels
- * Sandals
- * Sunglasses
- * Cap
- * Toiletries
- * Extra money (for snacks, souvenirs, etc.)
- * Beach Games (Frisbee, kite, football, etc.)
- * Camera & Film
- * There are no chairs in the ballroom - bring your pillow from your room to sit on.
- * A radical attitude, and an open heart!

DAILY SCHEDULE

Monday

REGISTRATION IS IN THE BALLROOM

12 noon	Registration begins (check-out time is noon for leaving guests, rooms will be available after they have been cleaned.)*
12-7pm	Get settled in room, enjoy the beach and waterpark, eat dinner
7:30pm	Campers Orientation
8:00pm	Evening Kickoff
12:00am	In your room

Tuesday - Thursday

9:00am	Breakfast
9:30am	Morning Meeting
11:30am	Lunch
1:00pm	Beach Blitz
2:00pm	Free time (Beach Volleyball Contests / Beach Football Contests) Towel Exchange **
5:00pm	Clean-up
6:00pm	Dinner
7:30pm	Evening Meeting
12:00am	In your room

*Make sure all of your vehicles have parking tags. Pick them up at registration.

** A towel exchange will be available each day from 1-4pm outside the ballroom. You must bring your dirty towels to receive clean ones.

DO NOT LET ANYONE IN YOUR GROUP GO TO THE FRONT DESK TO MAKE CHANGES IN YOUR ARRANGEMENTS. OBTAIN KEYS, ASK FOR ROLL-AWAY BEDS, OR INQUIRE ABOUT YOUR BILL. IF YOU NEED SOMETHING, PLEASE ASK THE CAMP ADMINISTRATOR FOR ASSISTANCE.

THE CAMP BEATITUDES

BLESSED is the boy who remaineth in the boy's cabin, and also the boy who goeth not into the private rooms of the girl's cabin, for he shall live long and prosper. He shall also be allowed to remain here through the week. But a curse on those who find themselves in the wrong room; yea, both male and female shall remain in their appointed places

BLESSED are the young who are on time for meals, for they shall not be called washer of dishes.

BLESSED are they who called lovers of quiet, for they shall make friends in the land. But a curse is on those who disturb others with your loud music; and verily, I say unto thee, thy batteries may be taken if thou dost not heed a single warning to lower thy volume or stop thy tunes.

BLESSED are they who pick up trash they see, for the advisors shall small upon them. But woe to those who go about leaving candy wrappers on the grounds, and trash among the shrubs, for surely the cat-o-ninetails shall be applied to their hind end. And yea, this is no vain treat, but rather a promise of exceeding great surety.

BLESSED are they who are known as "high and dry" this week, who avoid the pool after curfew; for they shall live to see their next birthday. But how terrible it will be for the one who falls into the cold, swirling waters of the deep, with no one to save. It is better if that person had never been born.

BLESSED are they who join with a whole heart in the games, songs, lessons, meals, and all that pertaineth to the camp; for they shall be called "those who know how to have fun." Their fame shall spread through the land. But a curse of boredom will rest on those who playeth not our silly games.

CAMP GOSPEL

- * In the beginning, God created Camp and saw it good. Trust in Jesus and do good.
- * Love thy room monitor as thyself, and you slobs who don't love yourselves, love your room monitors anyway.
- * I was glad when they said unto me, let us go to the early morning prayer.
- * Evening, morning, and at all times shall I keep my breath clean and pray.
- * Spray deodorant without ceasing.
- * To everything there is a season, and a time for every purpose under heaven. A time to laugh and a time to abstain from laughter and a time for potty breaks.
- * Blessed are ye, when room monitors hassle you and ye smile and resist not.
- * Blessed is he who asketh not unnecessary questions for he shall not obtain sarcastic remarks.

- * For the wages of disobedience are scrubbing the johns with the toothbrush and death by parents upon your early arrival home. But the gift of God for your obedience is an eternal lifetime of happy memories about Camp.
- * Blessed is the man or woman who walks not in the counsel of the troubled, nor standeth too long in the meal line, or sittith too long on the seat of the john.

CAMP COMMANDMENTS

Thou shalt not make negative comparisons what thou findest at camp and what thou findest at home. Somethings thou shalt love, if not, keepeth thou mouth shut so as not to spoil things for thy camp companions.

Thou shalt not drink alcohol nor smoke anything at all. Thou shalt not covet a man's daughter or a woman's son, especially to drape on them.

Thou shalt not, O ye ladies of noble breeding, allow too much of thyself to be seen so as to make the natives restless.

Thou shalt not allow thy minds or thy bodies to become unclean so as to offend thy companions by its conversation of odor.

Thou shalt at all times keep thyself bathed, brushed and buffed.

Thou shalt have a wonderful time, whether thou likest it or not.

Make a joyful noise unto the Lord, except after curfew.

DEVELOPMENT TASKS FOR THE JUNIOR HIGHER

Needs to develop a wholesome attitude toward sex from a Christian perspective.
 Needs to overcome an attitude of in group exclusiveness.
 Needs to assume responsibility for own actions.
 Needs to develop control of emotions.
 Needs to direct affection toward Christ first.
 Needs to broaden his friendships beyond a few special friends.
 Needs to accept adult assistance when it is required.
 Needs to desire God's will for his / her life.
 Needs to be willing to stand for what he / she knows is right, even if this means standing alone.
 Needs to establish a regular habit of Bible reading and prayer.
 Needs to experience God speaking through His Word.
 Needs to become active in a local church.
 Needs to become aware of the many Christian vocations.
 Needs to avoid taking himself / herself too seriously.
 Needs to learn how to profit from mistakes.
 Needs to learn how to handle doubts in the light of Scriptures.
 Needs to regard his / her body as the temple of God (I Cor 3:16)

DEVELOPMENT TASKS FOR THE HIGH SCHOOLER

Be able to to control frustrations and emotions.
Assume responsibility for actions - not blame someone else.
Assume responsibility for the consequences of decisions.
Realize that the body is the temple of God and treat it as such.
Develop the habit of having meaningful personal devotions.
Learn to postpone immediate pleasures for future goals.
Be ready to make a meaningful commitment to Jesus Christ.
Be able to relate biblical principles to everyday life.
Be aware of the many areas of Christian service open to him / her.
Develop good work habits.
Develop a good self-image.
Be developing a Christian philosophy of life.
Act as a responsible Christian and citizen in society.
Speak up for own Christian convictions and tactfully share them with others.

DISCIPLINE POLICY

Need for discipline is often the result of low expectations on the part of the room monitor.
Set your expectations HIGH and you will be amazed at the results. Do not, however, expect to be a miracle worker - you will have problems.

On the whole, punishment is a matter of creative effort on the part of the room monitor, for each camper and each new situation is unique. We do, however, observed certain guidelines here at our camp.

1. Avoid creating situations, which cause temptation. Examples of temptation creating situations would be letting wrong behavior slip by as if unnoticed, ignoring rules yourself, leaving your campers unwatched at free time, keeping your valuable in the open, and leaving the meal table frequently.
2. Effective discipline explains what the camper has done wrong and offers alternative avenues of behavior.
3. NO camper is to be punished physically in any way, or isolated. This includes washing out mouths and or abusive physical exercise. If you think you are going to have to hit a camper, it is time for you to see your Youth Pastor or Camp Director.
4. NEVER deprive a camper of food or sleep, or place alone without staff supervision, observation, or subjected to ridicule, threat, corporal punishment or excessive physical exercise.
5. Don't yell at the camper, yet be firm.
6. Make sure that you make an honest effort to get to the bottom of an argument or fight. Talk to both parties and let each one present his side. It usually turns out that both were wrong.
7. Keep the fighting campers away from each other, this allows the dispute to cool and die.
8. If you must bring a behavior problem to the Youth Pastor or Camp Director, bring it right after a specific act. Do not bring him / her saying, "He's been bad all day long." Discipline to be effective, must follow the act closely.
9. Phone calls may need to be made to home/and or the Pastor of the church for guidance with the situation.

PREVENTION GUIDELINES: BARRIERS TO ABUSE

Guideline #1: Do not put yourself in a compromising situation. Be careful where you meet.
Procedure: No one on one contact between adult and student in private. Always meet in a totally public place (lobbies, ballroom, snack shops, etc.) in plain view of others in group.

Guideline #2: Do not rely on your good reputation or put yourself in a position where it's your word against another individual's.

Procedure: Use the "buddy system" (two adults with a student(s) in private setting) as a standard procedure when counseling, transporting and working with students. Have a spouse, staff person or volunteer with you.

Guideline #3: Be aware of what you say.

Procedure: In athletic activities check your conduct carefully to not cause verbal, physical or negligence abuse. Refrain from idioms or vernacular that could be viewed as negative or suggestive.

Guideline #4: Watch what you do. Be cautious of physical contact.

Procedure: Students are aware of "good touch" and "bad touch". Physical contact in a group setting is okay and can be positive dynamic. It is recommended you avoid full frontal hugs and practice back rubs. Both actions can be misleading to individuals receiving and those observing.

Guideline #5: Be aware of fantasy relationships.

Procedure: Refrain from spending an inordinate amount of time with any one student that could lead to a student misreading your interest in them. Be aware of how you express your concern for the student. When you express love to them be sure they know what you mean.

*The key here is to avoid misunderstandings. Be sure the student is not interpreting something more than a normal student - adult relationships. Students need to clearly understand your working relationship with them.

Guideline #6: Athletic activities could be opportunities for an abusive situation.

Procedure: Be aware of the physical needs of the athletes such as fatigue, the need for fluids, treatment of any injury and weather conditions like dehydration, water related injuries, sun burns, or extreme heat.

Keep a log of inappropriate responses or behaviors of students or adults and report to camp director or administrator IMMEDIATELY!

STAFF POLICIES

- 1.** APPEARANCE. When in services, you should dress in a clean and neat manner.
- 2.** AUTHORITY. The Camp Director has final authority over all personnel and activities on the grounds, in his / her absence, this authority is automatically delegated to the Camp Administrator.
- 3.** DATING. You are here to serve the campers. A minimum of social contact will be permitted. NO DATES WITH CAMPERS ARE PERMITTED. Dismissal will follow the first offense. Also, NO DATING IS PERMITTED BETWEEN STAFF MEMBERS. No couples will leave the grounds together for any reason. Unmarried couples should refrain from physical contact (hugging, kissing, etc.) with the opposite sex.
- 4.** COMMUNICATION. Check the announcements boards at the registration table frequently, listen to all announcements, and attend your staff meetings.
- 5.** CURFEW. All staff members should be in their rooms at Lights Out time for our campers.
- 6.** DEVOTIONAL LIFE. In addition to required staff prayer, you are urged to develop own prayer times. The extra demands placed upon you in camp make this difficult, but try to get away when you have a break.
- 7.** EMERGENCIES. See instruction sheet on emergency procedures.
- 8.** ROOM CHECK-OUT. At the conclusion of camp, the Room Monitor is responsible to see that the room is cleaned. You must let the Camp Administrator know of any broken items in your rooms or lost keys before leaving and any balances that remain on your bill must be paid! If you are leaving on Thursday night after the service, you can turn in your keys after the morning service and you must have everything out of your rooms before 12 noon on Thursday. You can check out yourselves if you leave early Friday morning.

WHAT TO DO WHEN CAMP IS OVER

Your job is not over when the last camper leaves. Continue to pray for your campers and keep in touch with them. Here is a sample letter.

Date

Church Name or Camper's Name

Address

City, State, Zip

Dear (Camper's Name)

Now that you've been home for three weeks you should be well rested. Can you imagine camp was only three weeks ago?

Let me take this opportunity to say how much I enjoyed having you in my room, and for helping to make it one of the best rooms at camp! We may not have had the cleanest room, but we definitely had the best overall room.

I hope that you have taken home the same zeal and earnestness in seeking God that you had at camp. We can change our church for the better if we seriously get down on our knees and pray and if we are willing to let God use us. We can't just sit in the back of the church and say we aren't going to the altar to pray unless so and so goes first. We have to be willing to make the commitment to God that we are going to do what is right, even if we do it by ourselves.

If it was right to do at camp, it is right to do in your home church. I know that by next summer I will be hearing from others that you have made this commitment and are making a difference in the world around you.

If there is anything I can do for you, or pray with you about, please let me know.

Love in Christ,

CAMP EVALUATION / REPORT FORM

CIRCLE YES OR NO & GIVE A RATING OF 1-10 (1=POOR THRU 10=EXCELLENT)

Did you enjoy your week at camp?	Yes	No	1 2 3 4 5 6 7 8 9 10
Was this your first year at camp?	Yes	No	1 2 3 4 5 6 7 8 9 10
Were your accommodations good?	Yes	No	1 2 3 4 5 6 7 8 9 10
Did you like the team competition?	Yes	No	1 2 3 4 5 6 7 8 9 10
Do you like the hotel?	Yes	No	1 2 3 4 5 6 7 8 9 10
Are you coming to camp next year?	Yes	No	1 2 3 4 5 6 7 8 9 10

Please list the camper's names:

Number Saved _____ Re-committed _____

Received Holy Spirit _____

What 3 activities did you like the best?

What 3 activities did you like the least?

What activity would you like to see offered at camp?

What activity was a first time ever event for you?

How many years have you come to camp?

Share a brief testimony of what the Lord did for you?

Was orientation adequate?

Was the administration organization clear and workable?

Was there enough emphasis on the spiritual life of the camp? General comments

Please return this report Thursday morning to the camp to the Camp Administrator